

QUALITY, ENVIRONMENT AND SOCIAL RESPONSIBILITY POLICY

The fundamental principles on which **Playsport S.p.A.** operates, aimed at ensuring customer satisfaction and meeting the expectations of all stakeholders within the company, are:

- understanding and respecting the quality expected by the client for public supplies;
- understanding market needs and new trends in order to best meet the expectations of end customers;
- full collaboration within Playsport S.p.A. and coordination with key suppliers to achieve product reliability and compliance with delivery deadlines, continuously improving communication methods;
- ensuring, during product design and manufacturing, the requirements necessary to maintain acquired brand licenses and CE marking where applicable;
- guaranteeing compliance with laws regarding Occupational Health and Safety (e.g. Legislative Decree 81/08 as amended) and Environmental protection (e.g. Legislative Decree 152/06 as amended);
- constant attention to new material processing technologies, in order to respond to customer requests and offer innovative, cutting-edge professional solutions;
- operating in full compliance with SA8000 requirements concerning: child labor, forced and compulsory labor, health and safety, freedom of association and the right to collective bargaining, discrimination, disciplinary practices, working hours and remuneration, together with the adoption of a Code of Ethics and compliance with the Universal Declaration of Human Rights, ILO documents, and all matters related to human rights;
- promoting within the company values such as equality, respect for workers' rights, freedom, cooperation, and transparency;
- involving all personnel by encouraging their active participation in implementing company policy through committees composed of management and workers, which assess and propose corrective actions and improvements in social, environmental, and safety areas.

Management has chosen to implement a certified Management System in accordance with **UNI EN ISO 9001, UNI EN ISO 14001, and SA8000 standards**, with the aim of ensuring compliance of company processes within a framework of continuous improvement, guaranteeing high standards of product quality and promoting values of equality, respect for workers' rights, freedom, cooperation, and transparency.

The Management System also aims to ensure compliance with environmental requirements and to promote sustainable management of company activities.

Signed



With reference to SA8000 certification, the following contacts are provided for any reports:

Contact	Mail and website	e.mail
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SAI - Social Accountability International 9 East 37th Street, 10th Floor NY 10016 USA	phone: 212-684-1414 http://www.sa-intl.org	info@sa-intl.org
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